

“ANNEXURE D” TO THE DIRECTORS’ REPORT

Form No. MGT-9

EXTRACT OF ANNUAL RETURN

as on the financial year ended on 31st March, 2018

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

i) CIN	:	L34300DL1983PLC016136
ii) Registration Date	:	July 14, 1983
iii) Name of the Company	:	RACL Geartech Limited
iv) Category / Sub-Category of the Company	:	Public Company Limited by Shares/ Indian Non-Government company
v) Address of the Registered office and contact details	:	15 th Floor, Eros Corporate Tower, Nehru Place, New Delhi – 110 019, India Phone: +91-11-66155129
vi) Whether listed company Yes / No	:	Yes
vii) Name, Address and Contact details of Registrar and Transfer Agent, if any	:	MAS Services Limited T-34, 2 nd Floor, Okhla Industrial Area – II, New Delhi -110020 Phone: +91-11-26387281-82-83 Fax: +91-11-26387384

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:-

S. No.	Name and Description of main products / services	NIC Code of the Product	% to total turnover of the Company
1.	Automotive Gears and Components	Group 293-Manufacture of parts and accessories for motor vehicles	100%

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES –

The company has no holding and associate company.

Further, during the year under review RACL Geartech Limited has incorporated its wholly owned subsidiary company i.e. RACL Geartech GmbH, at Austria. However, the company still does not have a trade license approval for any business activity, hence it's not active or not carrying any business activity.

IV. SHARE HOLDING PATTERN (equity share capital breakup as percentage of total equity)
j) Category-wise Share Holding

Category of Shareholders	No. of Shares Held at the beginning of the year (April 1, 2018)			No. of Shares held at the end of the year (March 31, 2019)			% Change during the year *Note1
	Demat	Physical	Total	Demat	Physical	Total	
A. Promoters							
(1) Indian							
a. Individual/ HUF	157533	-	157533	3710916	-	3710916	34.50
b. Central Govt.	-	-	-	-	-	-	-
c. State Govt.(s)	-	-	-	-	-	-	-
d. Bodies Corp.	37137	-	37137	37137	-	37137	-0.01
e. Banks/FI	1503300	-	1503300	1503300	-	1503300	-0.52
f. Any Oth-er(Trust)	3117396	281291	3398687	-	-	-	-34.22
Sub Total A(1):-	4815366	281291*	5096657	5251353	-	52513353	-0.25
(2) Foreign							
a. NRIs-Individuals	-	-	-	-	-	-	-
b. Other-Individuals	-	-	-	-	-	-	-
c. Bodies Corpo-rate	-	-	-	-	-	-	-
d. Banks/FI	-	-	-	-	-	-	-
e. Any other	-	-	-	-	-	-	-
Sub Total A(2):-	-	-	-	-	-	-	-
Total share-holding of promoter (A)= (A)(1)+ (A)(2)	4815366	281291*	5096657	5251353	-	52513353	-0.25
B. Public Shareholding							
1. Institutions							
a. Mutual funds	-	-	-	-	-	-	-
b. Banks/FI	500	-	500	500	-	500	0.01
c. Central Govt	-	-	-	-	-	-	-
d. State Govt(s)	-	-	-	-	-	-	-
e. Venture Capital Funds	-	-	-	-	-	-	-
f. Insurance Companies	-	-	-	-	-	-	-
g. FIs	-	-	-	-	-	-	-
h. UTI	-	-	-	-	-	-	-

Category of Shareholders	No. of Shares Held at the beginning of the year (April 1, 2018)				No. of Shares held at the end of the year (March 31, 2019)				% Change during the year *Note1
	Demat	Physical	Total	% of Total shares	Demat	Physical	Total	% of Total shares	
i. Foreign Ven-ture Capital Funds	-	-	-	-	-	-	-	-	-
j. Others (speci-fy)	-	-	-	-	-	-	-	-	-
Sub-Total (B) (1)	500	-	500	0.01	500	-	500	0.01	-
2. Non-institutions									
a. Bodies Corporate									
i. Indian	169239	7701	176940	1.78	206059	7601	213660	2.08	0.30
ii. Overseas	-	1000000	1000000	10.07	-	1000000	1000000	9.73	-0.34
b. Individuals									
i. Individual shareholders holding nominal share capital upto Rs.1 lakh	2297443	652343	2949786	29.70	2127623	613390	2741013	26.65	-3.05
ii. Individual shareholders holding nominal share capital in excess of Rs.1 lakh	463289	67400	530689	5.34	920673	-	920673	8.95	3.61
c. Any other (specify) NRI	70109	22300	92409	0.93	75979	21600	97579	0.95	0.02
d. Any other (specify) Clearing Member	67519	-	67519	0.68	56522	-	56522	0.55	-0.13
e. Any other (specify) NBFC s registered with RBI	16800	-	16800	0.17	-	-	-	-	-0.17
f. Any other (specify) Trust	300	-	300	0.01	300	-	300	0.01	-
Subtotal (B)(2)	3084699	1749744	4834443	48.68	3387156	1642591	5029747	48.92	0.24
Total Public Shareholding (B)= (B)(1) + (B)(2)	3085199	1749744	4834943	48.68	3387656	1642591	5030247	48.93	0.25
C. Shares held by Custodian for GDRs & ADRs	-	-	-	-	-	-	-	-	-
Grand Total (A+B+C)	7900565	2031035	9931600	100	8639009	1642591	10281600	100	-

(ii) Shareholding of Promoters

S. No.	Shareholder's Name	Shareholding at the beginning of the year (April 1, 2018)			Shareholding at the end of the year (March 31, 2019)			% change in shareholding during the year
		No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	
1.	RACL EMPLOYEES WELFARE TRUST	3398687	34.22	15.10	-	-	-	-34.22
2.	THE PRADESHIYA INDUSTRIAL AND INVESTMENT CORPORATION OF U.P. LTD	1503300	15.14	-	1503300	14.62	-	-0.52
3.	GURSHARAN SINGH	124202	1.25	-	3429097	33.35	14.58	32.10
4.	DEV RAJ ARYA	-	-	-	225369	2.19	-	2.19
5.	AADHAR INFOSYS-TEMS PRIVATE LIMITED	37137	0.37	-	37137	0.36	-	-0.01
6.	NARINDER PAUL KAUR	14884	0.15	-	19794	0.19	-	0.04
7.	RAJ ARYA	14827	0.15	-	33036	0.32	-	0.17
8.	Prabh Mehar Singh	3620	0.04	-	3620	0.04	-	-
	Total	5096657	51.32	-	5251353	51.07	14.58	-0.25

* During the year under review, the trustees of RACL Employees Welfare Trust ("trust") have disbanded the trust and Shares held by trust as a promoter in RACL Geartech Limited ("Company") transferred to the beneficiaries of the trust and the adequate disclosures as per SEBI (Substantial Acquisition of Shares & Takeovers) Regulations, 2011 have been made to the BSE Limited and other statutory authorities.

* Mr. Dev Raj Arya is also joint holder in demat account with Mrs. Raj Anya.

(iii) Change in Promoters' Shareholding

Sl. No.	Name	No. of Shares at the Beginning (April 1, 2018)	% of total shares of the Company	Date of increase / decrease in shareholding (as per weekly benpos)	Increase / Decrease In shareholding	% change	Reason	Cumulative shareholding during the year	
								No. of Shares	% of total Shares of the Company
1.	GURSHARAN SINGH	124202	1.25					124202	1.25
				April 13, 2018	1398200	1125.75	Transfer	1522402	15.33
				June 01, 2018	1513287	99.40	Transfer	3035689	30.57
				July 27, 2018	5000	0.16	Transfer	3040689	30.62
				September 07, 2018	38408	1.26	Transfer	3079097	31.00
				December 14, 2018	350000	11.37	Transfer	3429097	33.35
				March 31, 2019	-	-	-	3429097	33.35
2.	NARINDER PAUL KAUR	At the end of the year 14884	0.14	June 15, 2018	100	0.67	Transfer	14884	0.14
				July 27, 2018	-10265	-68.51	Transfer	14984	0.15
				August 03, 2018	1110	23.52	Transfer	4719	0.05
				August 10, 2018	12965	222.42	Transfer	5829	0.06
				October 05, 2018	1000	5.32	Transfer	18794	0.19
				March 31, 2019	-	-	-	19794	0.19
				April 13, 2018	-	-	Transfer	205910	2.07
				July 27, 2018	2100	1.02	Transfer	208010	2.09
				August 03, 2018	7469	3.59	Transfer	215479	2.17
				August 24, 2018	8092	3.76	Transfer	223571	2.25
3.	DEV RAJ ARYA	At the end of the year Nil	Nil	September 14, 2018	30363	13.58	Transfer	253934	2.56
				November 23, 2018	-2000	-0.79	Transfer	251934	2.45
				February 01, 2019	-13574	-5.39	Transfer	238360	2.32
				February 15, 2019	-12991	-5.45	Transfer	225369	2.19
				March 31, 2019	-	-	-	225369	2.19
				April 11, 2018	-281290	-8.27	Transfer	3398687	34.22
				April 13, 2018	-1604110	-51.45	Transfer	3117397	31.38
4.	RACL Employees Welfare Trust	At the end of the year 3398687	34.22	June 01, 2018	-1513287	-100.00	Transfer	Nil	Nil
				March 31, 2018	-	-	-	Nil	Nil

Sl. No.	Name	No. of Shares at the Beginning (April 1, 2018)	% of total shares of the Company	Date of increase / decrease in shareholding (as per weekly benpos)	Increase / Decrease in shareholding	% change	Reason	Cumulative shareholding during the year	
								No. of Shares	% of total Shares of the Company
5.	RAJ ARYA	14827	0.15		-	-	-	14827	0.15
				June 22, 2018	-1861	-12.55	Transfer	12966	0.13
				July 27, 2018	-3929	-30.30	Transfer	9037	0.09
				September 07, 2018	23999	265.56	Transfer	33036	0.33
				March 31, 2019				33036	0.33

* During the year under review, the trustees of RACL Employees Welfare Trust ("trust") have disbanded the trust and Shares held by trust as a promoter in RACL Geartech Limited ("Company") transferred to the beneficiaries of the trust and the adequate disclosures as per SEBI (Substantial Acquisition of Shares & Takeovers) Regulations, 2011, SEBI (Prohibition of Insider Trading) Regulations, 2015 and other applicable act(s) and regulation(s) have been made to the BSE Limited and other statutory authorities, if required.

* Except the above mentioned changes, there is no change in shareholding of promoters during the financial year ended 31st March, 2019 and other details of shareholding of promoters provided in the above mentioned point no. (ii).

* Mr. Dev Raj Arya is also joint holder in demat account with Mrs. Raj Arya.

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and holders of GDRs and ADRs):

Sl. No.	Name	No. of Shares at the beginning (April 1, 2018)	% of total shares of the Company	Date of increase / decrease in shareholding (as per weekly benpos)	Increase / Decrease in shareholding	% change	Reason	Cumulative shareholding during the year	
								No. of Shares	% of total Shares of the Company
1.	Middleware Development Limited	1000000	10.07				No change	1000000	9.73
		At the end of the year		March 31, 2019				1000000	9.73
2.	Raj Kumar Lohia	161529	1.63				No change	161529	1.57
		At the end of the year		March 31, 2019				161529	1.57
3.	Satya Prakash Mittal	Nil	Nil	December 28, 2018	-	-	Transfer	6279	0.06
				December 31, 2018	1654	26.34	Transfer	7933	
				January 04, 2019	203	2.55	Transfer	8136	
				January 11, 2019	13595	167.09	Transfer	21731	
				January 18, 2019	5455	25.10	Transfer	27186	
				February 01, 2019	3266	12.01	Transfer	30452	
				February 08, 2019	900	2.95	Transfer	31352	
				February 15, 2019	2769	8.83	Transfer	34121	
				February 22, 2019	13428	39.35	Transfer	47549	
				March 01, 2019	20095	42.26	Transfer	67644	
				March 08, 2019	3469	5.17	Transfer	71113	
				March 15, 2019	9122	12.82	Transfer	80235	
				March 22, 2019	8774	10.93	Transfer	89009	
				March 29, 2019	5860	6.58	Transfer	94869	0.92
				March 31, 2019				94869	0.92
4.	Camel foods Private Limited	Nil	Nil	May 05, 2018	-	-	Transfer	644	0.006
				May 25, 2018	2390	371.11	Transfer	3034	0.03
				August 17, 2018	13106	431.97	Transfer	16140	0.16
				August 24, 2018	714	4.42	Transfer	16854	0.17
				September 07, 2018	1513	8.97	Transfer	18367	0.18
				September 28, 2018	10121	55.10	Transfer	28488	0.28
				October 05, 2018	8046	22.02	Transfer	36534	0.37

Sl. No.	Name	No. of Shares at the beginning (April 1, 2018)	% of total shares of the Company	Date of increase / decrease in shareholding (as per weekly benpos)	Increase / Decrease in shareholding	% change	Reason	Cumulative shareholding during the year	
								No. of Shares	% of total Shares of the Company
				October 12, 2018	-3597	-9.84	Transfer	32937	0.32
				October 19, 2018	-3139	-9.53	Transfer	29798	0.29
				October 26, 2018	4490	13.09	Transfer	34288	0.33
				November 16, 2018	-50	0.14	Transfer	34238	0.33
				November 23, 2018	16982	49.59	Transfer	51220	0.50
				November 30, 2018	2081	4.62	Transfer	53301	0.52
				December 07, 2018	1411	2.64	Transfer	54712	0.53
				January 11, 2019	-5000	-9.13	Transfer	49712	0.48
				January 25, 2019	-3378	-6.79	Transfer	46334	0.45
				March 01, 2019	-5392	-11.63	Transfer	40942	0.40
				March 31, 2019				40942	0.40
5.	SMC Global Securities Limited	19584	0.19					19584	0.19
				April 06, 2018	-50	-0.26	Transfer	19534	0.20
				April 13, 2018	30	0.15	Transfer	19564	0.20
				April 20, 2018	-100	-0.51	Transfer	19464	0.20
				April 27, 2018	-60	-0.31	Transfer	19404	0.20
				May 04, 2018	50	0.26	Transfer	19454	0.20
				May 11, 2018	1600	8.22	Transfer	21054	0.21
				May 18, 2018	-90	-0.43	Transfer	20964	0.21
				May 25, 2018	-155	-0.74	Transfer	20809	0.21
				June 15, 2018	1	0.00	Transfer	20810	0.21
				June 22, 2018	5699	27.39	Transfer	26509	0.27
				July 06, 2018	200	0.75	Transfer	26709	0.27
				July 13, 2018	350	1.31	Transfer	27059	0.27
				July 27, 2018	925	3.42	Transfer	27984	0.28
				August 03, 2018	12419	44.38	Transfer	40403	0.41

Sl. No.	Name	No. of Shares at the beginning (April 1, 2018)	% of total shares of the Company	Date of increase / decrease in shareholding (as per weekly benpos)	Increase / Decrease in shareholding	% change	Reason	Cumulative shareholding during the year	
								No. of Shares	% of total Shares of the Company
				August 10, 2018	-2373	-5.87	Transfer	38030	0.38
				August 17, 2018	414	1.09	Transfer	38444	0.39
				August 24, 2018	-8092	-21.05	Transfer	30352	0.31
				August 31, 2018	832	2.74	Transfer	31184	0.31
				September 07, 2018	-25246	-80.96	Transfer	5938	0.06
				September 14, 2018	-270	-4.55	Transfer	5668	0.06
				September 18, 2018	-815	-14.38	Transfer	4853	0.05
				September 21, 2018	5	0.10	Transfer	4858	0.05
				September 28, 2018	20	0.41	Transfer	4878	0.05
				October 05, 2018	-999	-20.48	Transfer	3879	0.04
				October 12, 2018	-20	-0.52	Transfer	3859	0.04
				November 09, 2018	-525	-13.60	Transfer	3334	0.03
				November 16, 2018	-100	-3.00	Transfer	3234	0.03
				November 23, 2018	-5	-0.15	Transfer	3229	0.03
				November 30, 2018	-660	-20.44	Transfer	2569	0.02
				December 07, 2018	-150	-5.84	Transfer	2419	0.02
				December 14, 2018	100	4.13	Transfer	2519	0.02
				December 21, 2018	2	0.08	Transfer	2521	0.02
				December 28, 2018	-202	-8.01	Transfer	2319	0.02
				January 04, 2019	-944	-40.71	Transfer	1375	0.01
				January 11, 2019	119	8.65	Transfer	1494	0.01
				January 25, 2019	90	6.02	Transfer	1584	0.02
				February 01, 2019	31735	2003.47	Transfer	33319	0.32
				February 08, 2019	17574	52.74	Transfer	50893	0.49
				February 15, 2019	12991	25.53	Transfer	63884	0.62
				March 01, 2019	-1000	-1.57	Transfer	62884	0.61
				March 08, 2019	-13291	-21.14	Transfer	49593	0.48
				March 15, 2019	3500	7.06	Transfer	53093	0.52
				March 22, 2019	-7200	-13.56	Transfer	45893	0.45

Sl. No.	Name	No. of Shares at the beginning (April 1, 2018)	% of total shares of the Company	Date of increase / decrease in shareholding (as per weekly benpos)	Increase / Decrease in shareholding	% change	Reason	Cumulative shareholding during the year	
								No. of Shares	% of total Shares of the Company
				March 29, 2019	-4612	-10.05	Transfer	41281	0.40
				March 30, 2019	-1921	-4.65	Transfer	39360	0.38
				March 31, 2019				39360	0.38
6.	Om Prakash Chugh	32000	0.32					32000	0.32
				April 27, 2018	886	2.77	Transfer	32886	0.33
				September 07, 2018	4024	12.24	Transfer	36910	0.37
				September 07, 2018	750	2.03	Transfer	37660	0.38
				March 31, 2019				37660	0.37
7.	Integrated Financial	35000	0.35				No change	35000	0.35
				March 31, 2019				35000	0.34
8.	Raj Kumar Lohia	24678	0.25					24678	0.25
				October 05, 2018	6775		Transfer	31453	0.31
				March 31, 2019				31453	0.31
9.	Trupti Uday Merchant	30000	0.30				No change	30000	0.30
				March 31, 2019				30000	0.30
10.	Rajiv Kumar Goel	Nil	Nil	November 11, 2018				26488	0.27
				March 31, 2019				26488	0.27
11.	Manish Kumar Mansukhbhai Suhagiya	23335	0.23					23335	0.23
				February 01, 2019	-5	-0.02	Transfer	23330	0.23
				March 31, 2019				23330	0.23

Sl. No.	Name	No. of Shares at the beginning (April 1, 2018)	% of total shares of the Company	Date of increase / decrease in shareholding (as per weekly benpos)	Increase / Decrease in shareholding	% change	Reason	Cumulative shareholding during the year	
								No. of Shares	% of total Shares of the Company
12.	Reshma Vipul Shah	24500	0.24					24500	0.24
				April 13, 2018	-750	-3.06	Transfer	23750	0.24
				April 20, 2018	-1250	-5.26	Transfer	22500	0.23
				April 27, 2018	-2750	-12.22	Transfer	19750	0.20
				May 11, 2018	-5250	-26.58	Transfer	14500	0.15
				May 25, 2018	-3500	-24.14	Transfer	11000	0.11
				June 01, 2018	-1000	-9.09	Transfer	10000	0.10
				June 22, 2018	-2500	-25.00	Transfer	7500	0.08
				June 29, 2018	-1500	-20.00	Transfer	6000	0.06
				March 15, 2019	-4000	-66.67	Transfer	2000	0.02
				March 31, 2019				2000	0.02
		At the end of the year							

(v) Shareholding of Directors and Key Managerial Personnel:

Sl. No.	Name	No. of Shares at the beginning (April 1, 2018)	% of total shares of the Company	Date of increase /decrease in shareholding	Increase / Decrease In shareholding	% change	Reason	Cumulative shareholding during the year	
								No. of Shares	% of total Shares of the Company
1.	Mr. Gursharan Singh (Director and KMP)	124202	1.25	-	-	-	-	124202	1.25
				April 13, 2018	1398200	1125.75	Transfer	1522402	15.33
				June 01, 2018	1513287	99.40	Transfer	3035689	30.57
				July 27, 2018	5000	0.16	Transfer	3040689	30.62
				Sep 07, 2018	38408	1.26	Transfer	3079097	31.00
				Dec 14, 2018	350000	11.37	Transfer	3429097	33.35
		At the end of the year		March 31, 2019				3429097	33.35
2.	Mrs. Narinder Paul Kaur (Director)	14884	0.14	-	-	-	-	14884	0.14
				June 15, 2018	100	0.67	Transfer	14984	0.15
				July 27, 2018	-10265	-68.51	Transfer	4719	0.05
				August 03, 2018	1110	23.52	Transfer	5829	0.06
				August 10, 2018	12965	222.42	Transfer	18794	0.19
				Oct 05, 2018	1000	5.32	Transfer	19794	0.19
		At the end of the year		March 31, 2019				19794	0.19
3.	Dev Raj Arya (Director and KMP)	Nil	Nil	April 13, 2018	-	-	Transfer	205910	2.07
				July 27, 2018	2100	1.02	Transfer	208010	2.09
				August 03, 2018	7469	3.59	Transfer	215479	2.17
				August 24, 2018	8092	3.76	Transfer	223571	2.25
				Sep 14, 2018	30363	13.58	Transfer	253934	2.56
				Nov 23, 2018	-2000	-0.79	Transfer	251934	2.45
				Feb 01, 2019	-13574	-5.39	Transfer	238360	2.32
				Feb 15, 2019	-12991	-5.45	Transfer	225369	2.19
		At the end of the year		March 31, 2019				225369	2.19
4.	Mr. Anil Sharma (Director)	Nil	Nil	May 11, 2018	-	-	-	15000	0.15
						At the end of the year		March 31, 2019	

* Except the above mentioned Shareholding, there is no shareholding of Directors and Key Managerial Personnel.

* Mr. Dev Raj Arya is also joint holder in demat account with Mrs. Raj Arya, details of the same provided in the above mentioned point no. (ii) i.e. shareholding of promoters.

V. INDEBTEDNESS
Indebtedness of the Company including interest outstanding/accrued but not due for payment

(Rs. in lakhs)

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year on 01.04.2018				
i. Principal Amount	1343	542	-	1885
ii. Interest due but not paid	-	-	-	-
iii. Interest accrued but not due	4	1	-	5
Total (i+ii+iii)	1347	543	-	1890
Change in Indebtedness during the financial year				
• Addition	2538.34	531.27	-	3069.61
• Reduction	522.10	145.42	-	667.52
Net Change	2016.24	385.85	-	2402.09
Indebtedness at the end of the financial year on 31.03.2019				
i. Principal Amount	3363.24	928.85	-	4292.09
ii. Interest due but not paid	-	-	-	-
iii. Interest accrued but not due	0.32	0.31	-	0.63
Total (i+ii+iii)	3363.56	929.16	-	4292.72

*Excluding working capital limits.

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL
A. Remuneration to Managing Director (MD), Whole-Time Directors (WTD) and/or Manager:

(Rs. in Lakhs)

S. No.	Particulars of Remuneration	Name of the MD/WTD/Manager		Total Amount
		Mr. Gursharan Singh Chairman & Managing Director	Mr. Dev Raj Arya Whole-Time Director & CFO	
1	Gross salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	81.81	46.29	128.10
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961: Medical	2.00	1.25	3.25
	LTA	2.00	1.25	3.25
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	-
2.	Stock Option	-	-	-
3.	Sweat Equity	-	-	-
4.	Commission* -as % of profit -others, specify	24.21	-	24.21
5.	Others, (Retiral Benefits)	-	-	-
6.	Total(A)	110.02	48.79	158.81

B. Remuneration to Other Directors:

S. No.	Particulars of Remuneration	Name of the Director				Total amount
		Mr. Anil Sharma	Mr. Raj Kumar Kapoor	Mr. Rakesh Kapoor	Mr. Shashank Ramesh Anikhindi	
(1) Independent Directors						
	Fee for attending Board/commit-tee meetings	1.65	0.75	3.85	1.50	7.75
	Commission	-	-	-		-
	Others, please	-	-	-		-
	Total(1)	1.65	0.75	3.85	1.50	7.75
(2) Other Non-Executive Directors						
		Mrs. Narinder Paul Kaur *				Total amount
	Fee for attending Board/committee meetings	0.90				0.90
	Commission	-				-
	Others, please specify retainership fees)	13.20				13.20
	Total (2)	14.10				14.10
	Total (B)=(1+2)					21.85
	Total Managerial Remuneration (A+B)					180.66

*Overall ceiling as per Act is not applicable.

C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD

(Rs. in Lakhs)

S.No.	Particulars of Remuneration	Key Managerial Personnel	Total amount
		Mr. Hitesh Kumar	
1.	Gross salary (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 (b) Value of perquisites u/s 17(2) Income-tax Act, 1961: Medical LTA (c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	6.45 0.15 0.15 -	6.75 -
2.	Stock Option	-	-
3.	Sweat Equity	-	-
4.	Commission -as % of profit -others, specify	-	-
5.	Others, please specify	-	-
Total		6.75	6.75



VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

There have been no penalties/ punishments/ compounding of offences under Companies Act, 2013.

**For and on behalf of the Board
For RACL Geartech Limited**

**Place: Noida
Date: 09th August, 2019**

**Sd/-
Gursharan Singh
Chairman and Managing Director
DIN: 00057602**

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